

# TRANSPORTATION YOU CAN RELY ON

P51 – Smoking Policy

01.08.2021



## **P-51 Smoking Policy**

It is the policy of the company to protect all workers and any visitors to any of our work sites from exposure to second-hand smoke and to comply with all applicable legislation relating to smoking tobacco in the workplace and exposure to passive smoke.

### **No Smoking Policy**

The smoking of tobacco is not permitted in company buildings, on company premises except in areas specifically designated for smoking, or in company vehicles.

This Policy also applies to the vapour from electronic cigarettes which are also prohibited wherever smoking of tobacco is prohibited.

This policy is intended to improve Health & Safety through reduced fire risk, safeguarding the health and wellbeing of all workers and visitors by removing the risk of exposure to passive smoke and to comply with applicable legislation.

This policy applies to all workers, site visitors, and any contractors while on company premises.

Any workers who do not comply with this policy may face disciplinary action and anyone who does not comply with smoking laws may also liable to a fixed penalty fine and possible criminal conviction.

Support for smokers who want to stop smoking will be provided where required.

### **Approved by:**



Damian McLanachan

Managing Director

McLanachan Transport

Date: 01.08.2021