

TRANSPORTATION YOU CAN RELY ON

P3 – Health and Safety Policy

01.08.2025



P-2 Health and Safety Policy

McLanachan Transport Limited recognises that its people are its most valuable asset.

Our management is committed to the provision of a safe and healthy working environment. Our Health and Safety policy, processes and approach extend to the protection of the public, property and the environment.

We take a zero-tolerance attitude to unsafe practices and are committed to the prevention of injury and ill-health. Safety is always the first consideration concerning all business activities.

McLanachan Transport Limited and all employees take all reasonably practicable steps to ensure the health, safety and welfare of employees, contractors, customers, visitors and the general public from any injury due to the work activities. The business will, therefore, comply with all statutory requirements, regulations and approved codes of practice dealing with health and safety where applicable to the company.

In fulfilling this commitment, and in compliance with legislative and other requirements, our management team will strive toward the continued development of a positive safety culture within the workplace to help maintain a safe and healthy working environment for all persons.

Staff are encouraged to document and report incidents or near misses and to suggest safer ways of working. Any health and safety issues reported are investigated, to prevent problems occurring in future and management will endeavour to eliminate hazards where recognised.

Our management team, in combination with active employee involvement, actively strive to prevent and control accidents and health and safety issues of all types.

Prevention of health and safety issues is the direct responsibility of all Staff, Managers and Employees alike, and we continually explore new ways for any improvements.

All management functions will comply with the company policy regarding health & safety. All staff should perform their duties correctly and follow established company procedures, instructions and rules.

We always inform all individuals working on behalf of the company of their Occupational Health & Safety obligations.

This policy is reviewed at intervals not exceeding 12 months, and the target will be to continuously improve the health and safety performance of the company, where possible and applicable.

The company management team understand the importance of robust health and safety processes and apply these to all relevant legislation and the OHSAS 18001 standard. Assessment is continual, although objectives and targets are set annually at management review meetings.



Approved by:

Damian McLanachan

Managing Director

McLanachan Transport

Date: 01.08.2025